



**Town of Sutton**  
**Sewer Maintenance Operator Job Posting**

<b>Position Title:</b>	Sewer Maintenance Operator	<b>Work Hours:</b>	40 Hours
<b>Department</b>	Sewer Department	<b>Date:</b>	January 15, 2026
<b>Reports to:</b>	Sewer Superintendent	<b>FLSA Status:</b>	Non-Exempt
<b>Union:</b>	Teamsters Local 170	<b>Payscale</b>	PW2 or PW3

The Town of Sutton is seeking a skilled and motivated Municipal Sewer Operator to perform operation, maintenance, and repair of the sanitary sewer collection system, pumping stations, and wastewater treatment facilities. The ideal candidate will have strong mechanical aptitude, experience with wastewater systems, and a commitment to safety and regulatory compliance.

**Key Responsibilities:**

- Maintain, repair, and service wastewater collection and treatment systems, including pumps, motors, conveyors, and sewer lines, using hand and power tools.
- Perform preventive, corrective, and routine maintenance to ensure reliable operation of pumping and treatment equipment.
- Operate and monitor wastewater treatment, pumping, and sludge handling processes, including collecting samples and performing basic analytical testing (e.g., pH, dissolved oxygen, chlorine residual).
- Complete facility support maintenance tasks, including use of hand and power tools, welding/carpentry work, seasonal grounds maintenance, and preparation of maintenance reports and records.

*Please refer to the full job description for a detailed list of duties and responsibilities.*

**Application Deadline:** Open until filled, Applications will be reviewed beginning February 5, 2026

**Hiring Range:** \$26.37-29.39 per hour. *Additional Stipend paid for Sewer Operator License.*

**How to Apply** Interested applicants shall submit a letter of interest, resume, Town of Sutton job application to:

**apply@town.sutton.ma.us**

Please include "Sewer Maintenance Operator" in the subject line.

Or mail to: Human Resources, 4 Uxbridge Road, Sutton MA 01590

The Town of Sutton is an Equal Opportunity Employer.

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**Position Summary**

The Sewer Maintenance Operator is responsible for the operation, maintenance, and repair of the municipal sewer collection system, pumping stations, and wastewater treatment facilities. Under the direction of the Sewer Superintendent, this position performs routine inspections, preventive and corrective maintenance, equipment operation, and emergency response to ensure the safe, efficient, and regulatory compliant operation of wastewater systems. The role requires strong mechanical aptitude, adherence to safety standards, and the ability to work independently or as part of a team in all weather and environmental conditions.

**Overview of duties:**

Responsible for performing operations and maintenance tasks at the Advanced Wastewater Treatment Facility, pumping stations, and collection system as assigned by the Sewer Superintendent. Performs routine inspection of operating equipment, processes, monitoring, and recording instruments, samplers and standby systems. Collects composite and grab samples. Operates a wide range of stationary and mobile equipment utilized at the Advanced Wastewater Treatment Facility, collection system and pumping stations. Performs operations and maintenance procedures and start-up and shutdown of process systems and equipment as directed. Performs preventive, corrective, and emergency maintenance tasks, sample collection and processing, equipment startup, setup, adjustment and process operations as assigned by the Sewer Superintendent.

Tasks include testing, repair, cleaning and other related activities required for the Advanced Wastewater Treatment Facility, collection system and pumping stations. Examples of duties include a wide range of activities and include performing sewer cleaning and inspection, pump repair and rebuilding, mechanical and electrical service, and grounds and building maintenance. Various tasks require technical expertise and/or physical strength to accomplish effective results. Equipment operation includes sewer rodding and high-pressure water cleaning, truck draining, machine shop

operation, grounds and building maintenance, housekeeping and snowplowing.

### **Examples of Functions, Duties, and Responsibilities:**

*The essential functions or duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.*

- Operate, monitor, and maintain municipal sewer collection systems, pumping stations, and wastewater treatment facilities to ensure safe and efficient operation.
- Perform routine, preventive, and corrective maintenance on pumps, motors, gear reducers, conveyors, mechanical screens, and other mechanical and electrical equipment.
- Clean, inspect, disassemble, repair, and rebuild rotating equipment, including replacement of bearings, seals, wear rings, and related components.
- Conduct sewer line maintenance by removing debris from trunk mains and local lines using hand and power equipment.
- Collect grab and composite samples and perform basic analytical testing, including pH, dissolved oxygen, settleability, and chlorine residual.
- Maintain accurate records, logs, reports, and maintenance documentation in accordance with regulatory and municipal requirements.
- Perform facility, building, and grounds maintenance, including seasonal duties such as snow removal, lawn care, and general upkeep.
- Safely operate a variety of hand and power tools, vehicles, and specialized wastewater equipment.
- Perform related tasks such as welding, carpentry, painting preparation, and minor construction as required.
- Participate in emergency response, after-hours call-outs, and on-call rotations as assigned.

## **Abilities and Requirements:**

- Minimum of two years of experience performing skilled and complex maintenance on equipment, machinery, and process systems at a wastewater treatment facility, collection system, or pumping stations.
- Ability to perform physically demanding work requiring strength, agility, and endurance, often in adverse environmental conditions.
- Willingness and ability to work in a wastewater environment and meet the physical and operational demands of the position.
- Ability to work in confined space with knowledge of the applied safety practices and procedures.
- Ability to set up and work from ladders, staging, and scaffolding utilizing hand and power tools, equipment, and devices as required.
- Ability to work independently, lead crews, or function effectively as part of a team.
- Ability to follow verbal and written instructions and interpret blueprints, wiring diagrams, technical drawings, and schematics.
- Proficient in the use of hand and power tools associated with maintenance and repair activities.
- Strong knowledge of safety standards and best practices related to operating and maintaining moving machinery and equipment.
- Demonstrated reliability, professionalism, and a positive work ethic.
- Ability to maintain a professional appearance, attitude, and conduct at all times.
- Possession of a valid driver's license appropriate for operating all department vehicles.
- Availability to respond to after-hours, emergency, and on-call situations on a 24-hour basis as required.
- Must maintain a functioning telephone for work-related communication.
- Ability to operate a variety of stationary and mobile equipment used at wastewater treatment facilities, collection systems, and pumping stations.

## **Qualifications:**

- Grade 5 Municipal Sewer Operator License preferred; candidates with lower-grade licenses may be considered with the ability to obtain Grade 5 certification.
- High school diploma or equivalent; technical or vocational training in wastewater operations is an asset.
- Experience in wastewater collection systems, pumping stations, or treatment facility operations preferred.
- Working knowledge of mechanical, electrical, and plumbing systems.
- Ability to read technical manuals, drawings, and maintenance schedules.
- Valid driver's license.
- Ability to perform physically demanding work in varied weather conditions.

**Work Location:**

The Advanced Wastewater Treatment Facility on Hough Road is the primary work location and includes the wastewater collection system and any other area as assigned.

*This job description does not constitute an employment agreement between the employer and employee, and is subject to change by the employer, as the needs of the employer and requirements of the job change.*