

Jim Marks
Business Agent's Report
February 7, 2021

Contracts currently in negotiations: Ashby Highway, City of Haverhill (Retirement), City of Haverhill (Water Purification) and Newburyport (Parking Control).

Contracts starting soon: STS and City of Gardner (Animal Control Officers).

Ashby Highway: We have agreed on another Tentative Agreement, which the Selectmen are reviewing and should be voting on February 4th.

First Student (Fitchburg/Leominster Drivers & Monitors): Great news, we have ratified a new 5- year agreement. This agreement gives the drivers a \$1.00 raise in the first year with 2% each year of the remaining four years of the contract, the Employer will pay 70% of employees' health care premiums, protection on charter work, an increase in guarantees from 2 hours to 2.25 hours for AM and PM shifts, buy back of sick time, additional holidays and mandatory company contributions into the Teamsters Investment and Savings Plan without an employee match, along with so much more. I would like to thank Shop Steward Pat Leblanc and Alternate Steward Lisa Vadi for their assistance in negotiating this solid 5-year contract.

City of Haverhill (Inspectional Services): We have ratified a new three-year contract with wage increase of 5.25% over the three years, increased hours from 35 to 40 per week, a new hazard stipend of \$300.00 each year of the three-year agreement, an increase in professional development from \$825.00 to \$950.00, as well as an increase in education stipend from \$2000.00 to \$3000.00, and so much more. I would like to thank Steward Paul Villoti for his assistance in negotiating a great contract during a pandemic.

City of Haverhill (Water Purification): We have reached another Tentative Agreement, but are waiting for the City to clarify some wording before I send it to another vote; I expect this to happen hopefully by early next week the latest.

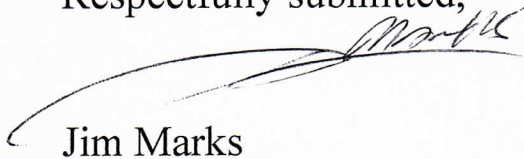
City of Haverill (Retirement): The Tentative Agreement that we reached in Mediation was turned down by the Selectmen. We had another meeting a few weeks back. A new Tentative Agreement was reached, and the Selectmen will be voting again on February 9th.

Newburyport (Parking Control): The Mayor has turned down the Tentative Agreement that was reached by the Negotiating Committee. We have reached a new Tentative Agreement and will be voting it on February 11th.

Once again, I would like to thank all my Shop Stewards for all they do for the members each and every day.

As always, I would like to thank Secretary-Treasurer/Principal Officer Shannon George for his continued support, as well as the Business Agents and our Executive Board for the outstanding job they do for this Local.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Jim Marks", with a long, sweeping underline that extends to the left and then curves back under the name.

Jim Marks