

Business Agent Eli Gillen's Report

June 2020

Contract negotiations currently on hold:

- **Worcester DPW Clerks**
- **Wayland DPW**
- **Quaboag Custodians**

Contracts in negotiations:

- **Spencer Utilities & Facilities**
- **Lancaster Fire**
- **Sterling Dispatch**
- **Webster Fire**

We have had a few issues at American Red Cross as the Worcester location has had to deal with the COVID-19 issue on two occasions. One being a donor reporting an infection, and the second being a Supervisor testing positive. In both cases steps were taken to shut down the location and sanitize, with a couple members needing to be quarantined.

Spencer Town Hall Clerks have voted unanimously to ratify a new three year agreement with some positive language changes, and a significant wage package that places them with in the competitive wage range they should be in.

We have negotiated in Lancaster for our Fire group, via Zoom, and have a review and ratification vote scheduled for next week.

At St. Vincent's Hospital we continue to have issues with furloughed members, schedule changes, and a lack of answers from the company HR department. We have had multiple calls, and other communications attempting to address these issues and get the newer HR team in line with solving problems. There is currently a newly formed team to address the needs and process to reopen all departments; Steward Tracy LeBlanc will be an active participate in that process.

UPS Metro has had multiple 9.5 grievances paid, and a number more agreed to be paid, as well as some Sups working grievances. The challenge of the overwhelming volume has brought the New England Regional UPS Teamster

Representatives together, under the leadership of New England VP Sean O'Brien, to attempt to find a way to resolve issues as well as find some relief for our members. As of May 26th, there is an agreement in place to allow our part time members to be on car as helpers with the drivers, in an effort to help dig out of this avalanche of deliveries we find ourselves buried under. There has also been a meeting on Preload to settle multiple grievances; some agreements were reached and, some grievances denied. We will move forward with those.

UPS Feeders: We have reached out for a meeting to address unresolved grievances and issues.

UPS Hub: We continue the ongoing effort to maintain a sanitized workplace, and a number of members have stepped up to help make that happen. PPE supplies are still offered at the main entrance at the start of each shift. Management is actively spraying down work areas with a bleach mix that is evident during a walk through, which helps protect our members. We have attempted to resolve outstanding Peak grievances, but as UPS has made little effort to find a reasonable solution, we have filed 260 grievances to the panel to have them resolved there.

Throughout UPS there has been 23 jobs posted for our part time employees to move into a full-time position. There is word of more jobs being added to on road areas, and we will be exploring these and reporting back on them.

With the continued COVID-19 pandemic we are faced with each day, we are finding new ways to address issues, negotiate contracts, and stay in contact with our members. I have been at UPS multiple times each week not only to address issues, and speak up for the members, but to make sure our members know how much we appreciate all the hard work they are doing to keep everything running and much needed supplies delivered to the front workers.

I would like to thank all the Stewards for all their hard work, and I would also like to thank the office staff, Executive Board, fellow Business Agents and Principal Officer Shannon George for all their continued support and efforts on behalf of our members.

Respectfully submitted,

Business Agent Eli Gillen