Business Agent Sean Foley's Report April 2020

Currently I do not have any contracts in negotiations.

Contract negotiations to start soon:

- Baker Commodities
- Casella Waste
- Rand Whitney (Assemblers)

<u>Baker Commodities</u>: We have contract negotiations set up for the middle of April, and as of right now, we are preparing for the negotiations to take place as scheduled.

<u>Bunzl New England</u>: The Company is looking to hire a couple of warehouse employees at both their Clinton and West Boylston locations. The Clinton location has openings on the 8:00 AM shift and the West Boylston location has openings on the 3:30 PM shift. These positions are labor intensive and require long hours with most workdays being 12+ hours. Interested candidates should fill out an application at bunzlnewengland.com.

<u>Casella Waste</u>: We have contract negotiations scheduled for the first week of April and as of right now, the plan is to proceed on April 7th.

<u>Pepsi-Cola</u>: The Company is looking to hire three (3) individuals to fill their vacant utility driver positions, which can be filled by both CDL and non-CDL candidates. Interested candidates should apply at pepsinewengland.com.

<u>Rand-Whitney (Assemblers)</u>: Negotiations are scheduled to start next month. We are very hopeful that those negotiations will proceed as scheduled.

During the month I have been in and out of my assignments, as well as handling grievance meetings whether in person or through teleconferences. The last couple of weeks have forced us as an organization to find alternative ways to address grievances, arbitration hearings and contract negotiations. I would like to thank the membership for their continued patience during this process, as

well as all of our Shop Stewards, who are not only continuing to handle the day-to-day issues that arise in the work place, but now have the added pressure of trying to keep all of their co-workers' anxieties in check during this time of concern. I would also like to thank our Principal Officer Shannon George for his continuous leadership, as well as my fellow Business Agents and our Executive Board for always putting our members' best interests first.

In closing, I would like to wish our members and their families continued good health and would ask them to try and find the silver lining in the cloud that this Coronavirus crisis has placed over our everyday lives. Please enjoy and make the most out of the extended time you are spending with your loved ones and above all, stay safe!

Respectfully submitted,

Business Agent Sean Foley